

Compensation Increases: July 1, 2016

This bulletin is to remind districts of the upcoming changes to wages and benefits which are coming into effect July 1, 2016.

❖ **Teacher General Wage Increase - 1.0%**

In accordance with Article B.1 of the Provincial Collective Agreement, all members of the BCTF bargaining unit will receive a general wage increase (GWI) of 1.0%. (Please note; this GWI is a different percentage to the Support Staff GWI of the same date).

❖ **Teacher and Support Staff Allowances**

Increases to allowances are outlined in [@issue 2016-02](#).

- Teacher Provincial mileage rate per Article B.10 remains **\$0.52** due to rounding
- Teacher Remote Recruitment & Retention Allowance (LOU 5) increases to **\$2409.87**

❖ **Support Staff General Wage Increase - 0.50%**

In accordance with the Provincial Framework Agreement, all members of support staff bargaining units will receive a general wage increase of 0.50%. (Please note; this GWI is a different percentage to the Teacher GWI of the same date).

❖ **Teachers Teaching on Call - Increase to compensation in lieu of benefits**

In accordance with Article B.2.5 of the Provincial Collective Agreement, the additional compensation paid to TTOCs in lieu of benefits will increase from \$3 to \$11 over the daily rate. This benefit will continue to be prorated for part days worked, but in no case will be less than \$5.50 (increased from \$1.50 minimum).

❖ **Teachers Teaching on Call - Increase to the maximum daily rate of pay**

In accordance with Article B.2.6.b of the Provincial Collective Agreement, the rate of pay for TTOCs is increasing to 1/189 of his/her category classification and experience, to a maximum of the rate at Category 5 Step 8, for each full day worked (previously capped at Category 5 Step 7).

Questions

Should you require assistance or wish to discuss this issue further, please contact your BCPSEA liaison.

Distribution of this Bulletin

Please ensure that this bulletin is circulated to all administrative staff in both the district office and schools who must rely on the collective agreement in the performance of their duties.